



ZARCON INC. LANDSCAPE

869 EFFINGHAM ST., FENWICK, ON, L0S 1C0

T: 905.892.0131 E: INFO@ZARCON.CA

www.zarcon.ca

JOB POSTING - Landscape Maintenance Technician

Hey there! Are you interested in working with a team that values integrity, craftsmanship, professionalism, customer service, and **employee satisfaction**? We (Zarcon Landscape) are looking for a few talented individuals to join our team.

What can you expect!

- We're in the field side by side with you which means we're out there doing what we ask you to do
- Small business = small team where you're a valued member
- Supportive team where you are treated with respect
- It's Physical work (it's outdoors, its landscaping, some days are easier than others, you probably don't need a gym membership)
- To be held accountable and treated fairly (of course if you're showing up late everyday or a customer brings up an issue we'll talk about it, and hear both sides). We have your back if you've been wronged.
- To be rewarded for doing awesome work
- The opportunity to work on landscape build projects as needed
- Seasonal (flexible with the right candidate)

What do we provide?

- Competitive industry wages
- Opportunity to learn and grow
- Safe and fun work environment
- Required training
- Employee incentives

What do we expect from you?

- Exceptional customer service
- Effective interpersonal communication
- Leadership ability
- Team collaboration
- Decision maker
- Ability to follow direction
- Problem solving and time management
- Responsibility and dependability
- Highest level of integrity
- Attention to detail
- Take safety seriously
- Representing us in a professional manner

The Position – Lawn Care /Maintenance Technician

Seasonal (March – November 1) - can be flexible with the right candidate

We are looking for a highly motivated individual with excellent work ethic, customer service skills and attention to detail to join our growing business and become part of our team. We pride ourselves on the highest level of professionalism in both the landscape industry and in our local communities.



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Job Duties / Responsibilities:

- Ensure work is performed efficiently and safely in accordance safety standards, policies and procedures
- Ensures safe and responsible operation of all vehicles and equipment;
- Supervise and support the crew members
- Operate power equipment including, but not limited to, lawn tractors, lawn mowers, line trimmers, blowers, hedge trimmers, pruning saws, sod cutters, chain saws, and snow blowers
- Perform maintenance work, including: Lawn cutting – Trimming – Mulching – Weeding - landscape build work (under supervision)
- Provide weekly lawn maintenance and gardening services for residential and commercial customers
- Perform horticultural activities, including bed preparation, planting, transplanting, watering, weeding, cultivating, pruning, fertilizing and maintenance of small trees, shrubs, annuals and perennials
- Manual weed removal and deadheading
- Accurately maintain daily, written records for the purpose of tracking, reporting and documenting maintenance activities
- Ensure all tools/equipment are operated competently, safely and maintained in a good operating condition
- Ability to work long 40 - 60 hour weeks including weekends if required
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Comply with all company policies and regulations
- Represents ZARCON INC in a professional, courteous and respectful manner in all dealings with the customer and community
- Performs other duties as assigned

Qualifications + Requirements:

- High School Diploma, GED or equivalent
- Post secondary education in Landscape and Horticulture field preferred
- Must have valid G Ontario Driver's licence
- Experienced in driving truck and trailer an asset but not required
- Minimum 2 year landscape maintenance experience or equivalent
- Minimum 2 years of experience with lawn maintenance equipment (string line trimmers, walk behind mower)
- Leadership qualities and experience in managing people
- Strong attention to detail
- OWN transportation to commute to yard – no public transportation is available to our site
- Safety steel toed boots

Assets

- Plant knowledge
- Landscape knowledge / experience
- General knowledge of proper planting techniques
- General knowledge of plant identification and recognition
- WHMIS Certification
- Health & Safety Training
- CPR / First Aid Certification

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Qualified applicants, please send your resume and cover letter to:

Subject: Landscape and Lawn Maintenance Technician

Attn: Joe Zaremba

Email joe@zarcon.ca

We thank all applicants for their interest. Only those selected for an interview will be contacted.