



ZARCON INC. LANDSCAPE

869 EFFINGHAM ST., FENWICK, ON, L0S 1C0

T: 905.892.0131 E. INFO@ZARCON.CA

www.zarcon.ca

JOB POSTING - LANDSCAPE CONSTRUCTION LEAD

Hey there! Are you interested in working with a team that values integrity, craftsmanship, professionalism, customer service, and **employee satisfaction**? We (Zarcon Landscape) are looking for a few talented individuals to join our team.

What can you expect!

- Small business = small team where you're a valued member
- Supportive team atmosphere where you are treated with respect
- It's Physical work (it's outdoors, its landscaping, some days are easier than others, you probably don't need a gym membership)
- To be held accountable and treated fairly (of course if you're showing up late everyday or a customer brings up an issue we'll talk about it, and hear both sides). We have your back if you've been wronged.
- To be rewarded for doing awesome work
- The opportunity to work on landscape build projects as needed
- Seasonal (flexible with the right candidate)

What do we provide?

- Competitive industry wages
- Opportunity to learn and grow
- Safe and fun work environment
- Required training
- Employee incentives

What do we expect from you?

- Exceptional customer service
- Effective communication
- Team work
- Ability to follow direction
- Problem solving and time management
- Responsibility and dependability
- High level of integrity
- Attention to detail
- Take safety seriously
- Representing us in a professional manner

The Position – Landscape Construction Lead

Seasonal (April – November 1) - can be flexible with the right candidate and skill set - potential full time work

We are looking for highly motivated individuals with excellent work ethic, customer service skills and attention to detail to join our growing business and become part of our team.

Job Duties / Responsibilities:

- Comply with all company policies and regulations
- Prepare job sites prior to the beginning of a project
- Ability to operate skid steer and/or mini excavator on occasions
- Operate various tools and equipment, including: chainsaws, jackhammers, laser levels,



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measurement equipment, shovels, hammers, drills, etc.

- Lead the construction of walkways, fences, decks, posts, etc.
- Excellent working knowledge of grading
- Excel in hardscape installations, including patios, driveways, walkways, steps and retaining walls
- Perform land clearing activities
- Plant and maintain garden beds and lawns
- Load and unload materials, tools, and equipment required to complete landscape construction projects
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Lead a team of 1 - 2 individuals on a job site with direction from site foreman
- Accurately maintain daily, written records for the purpose of tracking, reporting and documenting daily work
- Read and interpret blueprints, structural drawings, and specifications to perform work activities
- Ensure work is performed efficiently and safely in accordance safety standards, policies and procedures
- Ensure safe and responsible operation of all vehicles and equipment;
- Ensure all tools/equipment are operated competently, safely and maintained in a good operating condition
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis
- Represent ZARCON INC in a professional, courteous and respectful manner in all dealings with the customer and community
- Engage with clients/homeowners while on site answering questions and providing progress updates
- Perform other duties as assigned

Qualifications + Requirements:

- High School Diploma, GED or equivalent
- Minimum 5+ years experience in the landscape/construction industry
- Landscape build knowledge / experience
- Capable of operating required equipment and tools in a safe and responsible manner
- Knowledge of specific materials, methods, tools and equipment required to complete various landscape/construction practices
- Ability to work both independently with no supervision and lead a small team
- Ability to work long 40 - 60 hour weeks including weekends if required
- Ability to walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Safety steel toed boots
- Ability to work outdoors under various weather conditions

Assets (not required but recommended):

- CPR / First Aid training
- Plant knowledge
- Landscape build knowledge / experience
- WHMIS Certification
- Health & Safety Training

Qualified applicants, please send your resume and cover letter to:

Subject: Landscape Construction Lead

Attn: Joe Zaremba

Email joe@zarcon.ca

We thank all applicants for their interest. Only those selected for an interview will be contacted.